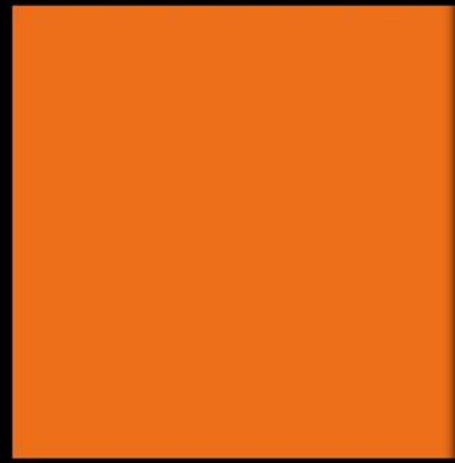




If you think **big**,
let us help you
create big.





Why **Fair Pattern?**

We are a group of experienced Project Managers, Developers and Technical Recruiters with 15 years of experience in delivering projects and resources for the enterprise space.

With an in depth software development experience we understand the skills and technology needs you have in application development in Microsoft, PHP, Java, Salesforce and Mobile stacks and we can help you bridge the talent gap by providing you with qualified IT Resources both onsite and offshore.

We have helped multiple Fortune 500 companies with managing, delivering and staffing for high visibility projects.

Dedicated **Contractors**

Our dedicated contractors in IT will work with you to deliver cutting edge technology, project management and analysis of your crucial in house projects. Our contractors can work at your site or remotely as needed.

The IT enterprise world is complex and every successful company needs skilled IT resources to compete and be ahead of the technology curve.

What we at Fair Pattern do is connect these talented IT resources with companies that need them. We work with a network of thousands of local and offshore-based candidates that can offer immense value and benefits to your company. By connecting you with the top software engineers, developers and experts in IT, we can help you expand your candidate pool with Fair Pattern.

All of the recruiters that work with Fair Pattern undergo a rigorous selection process to ensure the candidates we bring in are qualified, valuable and efficient.



IT Staffing: What Makes Us **Different**

We are a group of Project Managers and IT Consultants working in the Project Consulting and Staffing space for nearly 16 years. With an in depth software development experience we understand the skills and technology needs you have in ERP, Open Source, .NET, LAMP, Java, Databases and Project Management much better than traditional companies.

All our recruiters are from IT background and after first round of selection, each candidate will go through a rigorous interview with one of our technical Project Manager before placing them with you.

We also have a network of 600 vendors we work with for sourcing qualified candidates along with our existing database and organic search through LinkedIn, Indeed, Dice and more.

[How can recruiting remote talents transform your business?](#)

Organic **Search**

We utilize our referral network, 600 vendors, social media, job boards to source genuine candidates who will best fit your job requirement and a candidate who has shown excitement and interest in being a part of your team.

50,000 **Candidates**

Our recruiters are continuously working to screen and select candidates in key areas nationwide. We have over 50,000 screened and updated resumes in our database in various skills that makes us a lot more proactive and ready when the need comes.

We Eat, Sleep, Drink **IT**

We live and breathe software technology and hence hiring us to source candidates for you will ensure that you are getting someone with a solid background, creative and someone who can think out of the box and be priceless to your team.

Background Checked

Job Referral Checked

Manager Referral Checked



Web & Mobile

1. We have been involved in developing advanced Web application for the last 15 years using Cutting edge Microsoft and Java Technology as well as using open source platforms such as Joomla, Drupal, JomSocial, CakePHP and more.
2. Our iOS and Android developers for Mobile application are expert, out of the box thinkers and continuously bridge with our web team to deliver cutting edge architecture in mobile communication and data communication.
3. Our development is done both onshore and offshore depending on your budget and need for interaction. We follow strict project management and Requirement Analysis process with a structured approach utilizing JIRA, Bit Bucket and Confluence to every project we take on board.

Quality Control

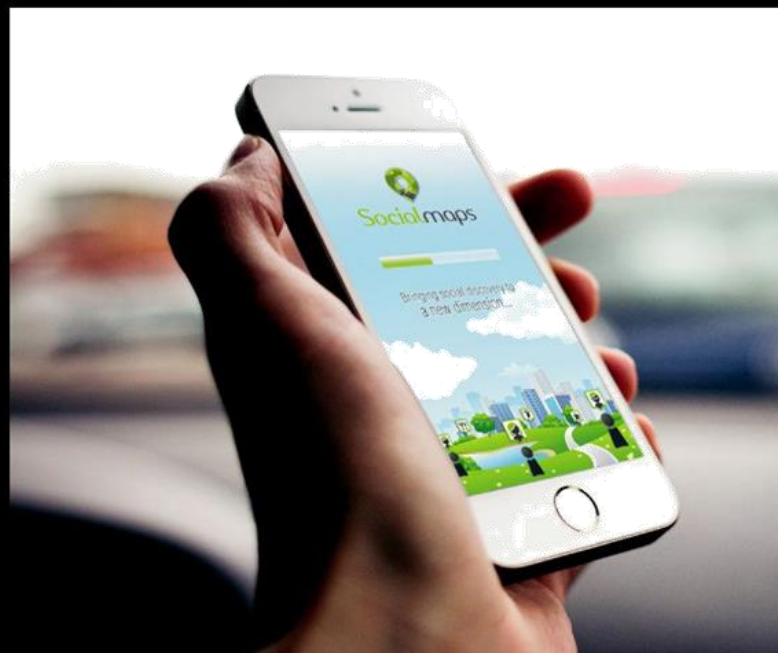
We follow strict quality control guidelines and we do thorough unit and regression testing on all our deliveries. Additionally we do automated regression, load and stress testing using Selenium.

Mobile Apps

- We are an expert Mobile application development company for iOS, Android and Windows Mobile and have delivered apps from concept, specification and deployment to the iTunes store using latest Geolocation techniques, Live data streaming, Peer to Peer gaming techniques and advanced 3D simulations.
- Our visual arts team is creative in prototyping your thought to artistic presentations and great UI experience for your audience.
- Our Programming team are Senior Developers who takes an engineering and analytical approach to every codes delivered.

Clients

Moet Hennessy



Portfolio Page

City of Houston

We helped rebuild the entire User Interface of the City of Houston Water bills and payment site. This 12 month long project required meticulous CSS and responsive design to cater the site to multiple platform browsers and device.

Technology Used: Responsive HTML/CSS, jQuery, ASP.NET (C#), Net Framework 4.0, Third Party CMS (HelpIQ) and SQL Server 2008

Moet Hennessy

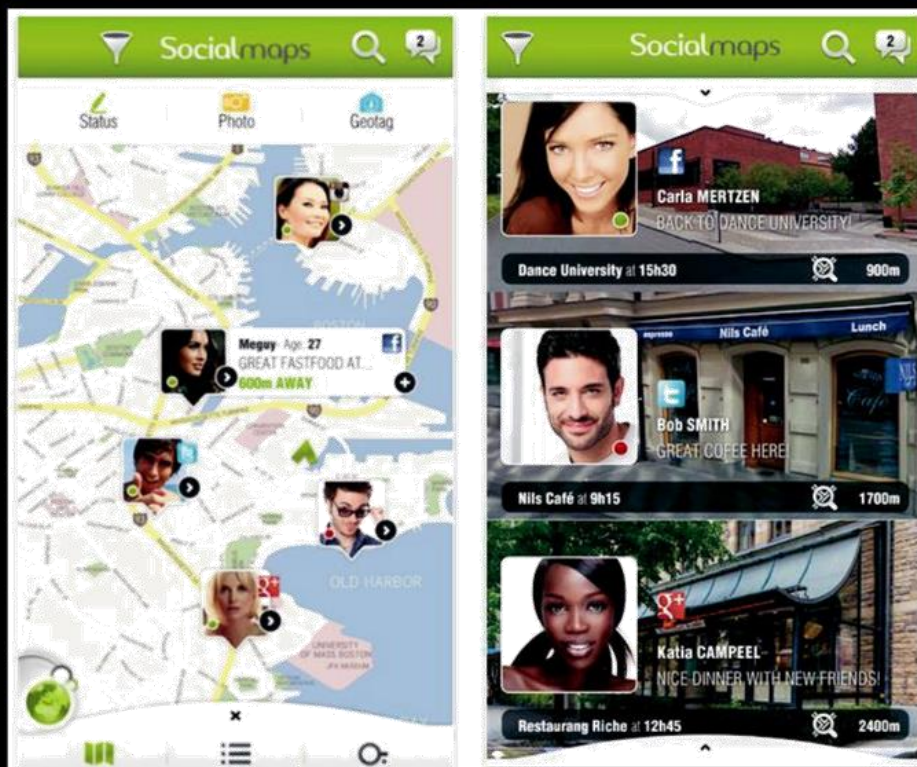
We converted one of Hennessy's Macro Excel based distributor pricing tool to a Windows based client / server application for their Marketing Associates working in different markets in the United States. The Windows .NET based tool can simulate pricing for 1000's of their brands, generate reports, and do pricing and profit margin comparison with past deals using their in house pricing formulas.

Later we developed a cloud based web version of the pricing tool with a cutting edge interface and Telerik controls so the tool can be used from anywhere, anytime.

Technology Used: Responsive HTML/CSS, AngularJS, NHibernate, Kendo UI, ASP.NET MVC Razor (C#), .Net Framework 4.5

Social Maps

Socialmaps is a new and innovative location based iOS app that automatically lets you know when friends are nearby, or post nearby. By using permission based real time location for users, and information from all your social networks (Facebook, Twitter, Instagram, etc), SocialMaps can keep you up to date about what's going on locally and what is of interest to you.





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